

Washington College Anti-Hazing Policy

I. Philosophy

The basis of this anti-hazing policy is to enhance the growth and development of our students who are joining an organization or student group that require a new member education period of several weeks. The procedures set forth by this policy are intended to assure that the requirements made of prospective members during their new member period contribute to the development of the individual and organization.

II. Policy

Washington College prohibits any form of hazing by Washington College students on or off campus. Hazing can apply to individuals as well as student groups and is defined by Washington College as:

Any action taken, created, or intended, to produce mental or physical discomfort, embarrassment, harassment, or ridicule that is directed at new or prospective members of a recognized student organization. Such actions may be perpetrated by an individual, an individual against an organization, or an organization against an individual. In case of violations, individuals and an organization as a whole may be subject to disciplinary action. In addition to Washington College's Anti-Hazing policy, students must comply with the Maryland Anti-Hazing law.

III. Examples of Hazing

Note that this list is not intended to be all-inclusive. Please contact the Office of Student Affairs (ext. 7752) for clarification on any action that may be considered hazing.

Physical Hazing:

- Causing excessive physical fatigue through physical and psychological shocks
- Forcing, requiring, or endorsing calisthenics, such as sit-ups, push-ups and runs
- Forcing, requiring, or endorsing participation in study halls for new members
- Conducting a new member-related activity between the hours of midnight and 7:00 a.m. or awakening individuals during these hours

New member programs must not interfere with the rights and activities of others and should always reflect the best interests of the members of the organization it represents and the College community as a whole.

In all cases of alleged violations of this policy, faculty and alumni advisors and the national/international headquarters of any organization will be notified.

Members of student organizations having new member periods and new members must file Anti-Hazing Compliance Forms with the Assistant Director of Student Engagement within three days of the start of the new member program.

All student groups must complete their programs within a maximum of eight weeks or less from start to initiation.

New member programs and initiations must end, at a minimum, fourteen days prior to the start of final examinations.

IV. Maryland Anti-Hazing Law

The State of Maryland also prohibits hazing and defines it as such:

- Prohibited—A person may not recklessly or intentionally do an act or create a situation that subjects a student to the risk of serious bodily injury or mental or emotional distress for the purpose of initiation into a student organization of a school, college, or university.
- Penalty—A person who violates this section is guilty of a misdemeanor and, on conviction, is subject to imprisonment not exceeding 9 months or a fine not exceeding

VII. Judicial Process for Violations of Policy

Any individual student or student group found responsible for hazing or participating in hazing activities is subject to disciplinary action by the College as well as possible criminal prosecution under Maryland State Law.

Any allegations of hazing reported to the College will be investigated. If the investigation yields evidence of hazing, the College will then take appropriate disciplinary action against the individuals and/or organizations deemed responsible for the hazing. The Honor Board may hear charges against organizations and individuals. Disciplinary action may include both accountability sanctions (e.g., fines, loss of privileges, disciplinary probation, suspension or expulsion of the organization, loss of College housing) and educational sanctions (e.g., programs, workshops, community service).

Any retaliatory measures taken against a student who reports a hazing incident are prohibited and may result in additional sanctions taken against the group or individual responsible.

The College will also support any victim of hazing if they want to speak to the local police about the possibility of pressing criminal charges.

VIII.

consultation is also encouraged if there are any questions regarding activities which might be in potential violation of the ANTI-HAZING POLICY.

IX. Policy Implementation

- A. All student organizations that have a new member education period are required to inform members, new members, associate members and affiliates of the ANTI-HAZING POLICY at the first meeting of the new member education period. This responsibility is directly charged to the President and other appropriate executive officers of the organization. At this meeting, each member must receive a copy of the written document.
- B. At the same first meeting of the new member education period, all those students affiliating must complete a “Anti

X. Anti-Hazing Policy Compliance Form (current members)

For Members of: _____

(Name of Organization)

All members of Student Organizations that have a new member or probationary period at Washington College are required to sign this form and return it within three days after the

OTHER ORGANIZATION MEMBERS

PRINT NAME	SIGNATURE	DATE
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____
6. _____	_____	_____
7. _____	_____	_____
8. _____	_____	_____
9. _____	_____	_____
10. _____	_____	_____
11. _____	_____	_____
12. _____	_____	_____
13. _____	_____	_____
14. _____	_____	_____
15. _____	_____	_____
16. _____	_____	_____
17. _____	_____	_____
18. _____	_____	_____
19. _____	_____	_____
20. _____	_____	_____
21. _____	_____	_____
22. _____	_____	_____
23. _____	_____	_____
24. _____	_____	_____
25. _____	_____	_____
26. _____	_____	_____

XI. Anti-Hazing Policy Compliance Form (new members)

New Members of: _____
(Name of Organization)

All students who enter a new member education program of a student organization at Washington College are required to sign this form and return it within three (3) days after the commencement of the new member education period to the Assistant Director of Student Engagement, Hodson Hall. Failure to file this form may result in judicial action as outlined in the Anti-Hazing Policy.

We, the undersigned new member class have read, understand, and will comply with Washington College’s Anti-Hazing Policy.

	PRINT NAME	SIGNATURE	DATE
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
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16.	_____	_____	_____
17.	_____	_____	_____
18.	_____	_____	_____
19.	_____	_____	_____